



## **House Parents- Couples- Full Time- Competitive Pay & Benefits**

The Children's Village at Christian City is looking for a mission-minded houseparent couple to live on our 35-acre residential campus in Fulton County, Georgia. House parents serve as missionaries on campus, guiding children in a gentle, caring way and helping the ministry in other vital ways. Houseparents are tender and patient caregivers, Christ-like role models, educational supporters, and spiritual mentors. They provide structure and teach life principles and values to help each child live to their highest potential.

Houseparents work as a part of a collaborative team and help with some ministry needs that are not directly related to houseparenting. Houseparenting is a very demanding position that requires a great deal of flexibility. Houseparents must have a personal relationship with the Lord to rely on his strength, guidance, and wisdom to provide quality care to the children in their care and promote partnership with the biological families of the children they serve.

In addition, houseparents must enjoy and appreciate being a part of a community. They will work collaboratively with other Children's Village houseparents, staff, volunteers, and partners to facilitate the program's success. Houseparents are expected to have a "glasshouse" mentality as other staff will regularly visit the children in the home, and tours of the home may occasionally be given to supporters, volunteers, and other guests.

### **Essential Job Responsibilities:**

- Provide care and supervision of children.
- Spiritually develop the youth in their care.
- Attend church services on a regular basis to include, but not limited to Sunday morning, Sunday evening, Wednesday evening, and other services/programs which are appropriate.
- Develop social skills and appropriate personal conduct in our youth.
- Provide structure and activities to include time for meals, chores, homework, play, Christian education/worship, and various off-campus activities.
- Support the educational development of our youth.
- Manage the household.
- Keep the home well kept.

- Help with campus groundskeeping, and the maintenance of vehicles and equipment.
- Support marketing and fundraising efforts.
- Participate in fundraising activities.
- Support the overall campus community.
- Keep up to date on licensure rules and regulations, and best practices for trauma informed care.

### **Requirements:**

- High School diploma: college diploma or trade school certification is preferred.
- A minimum of 2 years' experience working with at-risk kids is preferred; having knowledge of the unique challenges emotionally impaired children pose is very helpful.
- Must be able to successfully complete certification in CPR/ First Aid.
- A demonstrated maturity in working with others, particularly in stressful or difficult environments.
- Strong leadership skills.
- Excellent written and verbal communication skills.
- Coachable: Has a coachable, trainable disposition.
- Household Management: Can manage a household of at-risk children.
- Valid Driver's License: Has and maintains a valid driver's license and be able to operate a program vehicle to transport children without restrictions.
- Has demonstrated good driving skills and has a clean driving history.
- An ability to pass the criminal background check and other possible background checks.

### **Experience:**

- Child welfare: 2 years (Preferred)

### **License/Certification:**

- Driver's License (Preferred)

### **BENEFITS OF BEING A HOUSEPARENT**

- Competitive Salary
- Housing, utilities & meals are provided by nature of the job.
- Full Cost of health, dental, and vision insurance premiums paid for by employer.
- Health Savings Account.
- Houseparents' quarters located within main home.
- Dependent children's bedrooms are nicely furnished.
- Nine consecutive days off time each month.
- Use of company vehicles while on duty.
- Relocation Assistance - if the distance is more than 400 miles (up to \$2,500).
- Paid training.
- Monthly in-service Training.

- Use of the many recreational amenities on campus, such as outdoor pool, weight room and full-size gym.

Pay: \$90,000.00 per couple

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Ability to Relocate:

- Relocation package available
- Work In person